WORKSAFE POLICY STATEMENT

The company acknowledges its responsibility under the Health & Safety at Work Act and recognises our duty of care and undertake to maintain safe systems of work and operates a Worksafe Policy (or Refusal to Work Policy) for all of our staff and sub-contractors working on all of our sites.

Risk Assessments are carried out in line with the Management of Health & Safety at Work
Regulations and the Company's Health & Safety Policy. Control measures are put in place including Method Statements, COSHH information and Toolbox Talks to reduce risks as far as reasonably practical.

Sufficient training and mentoring is provided to ensure the competence of all staff and we do not expect any employee or sub-contractor to undertake any duties unless they are competent, have been briefed on any relevant information specific to the task and have suitable protective equipment (PPE).

We require all employees and sub-contractors to work safely at all times and to ensure that others around them work safely. This includes complying with site rules, all site specific procedures and instructions, wearing the correct and appropriate PPE and the use of the correct tools and equipment.

Where the use or operation of a machine, method of working or other influencing factor(s) constitute a danger to staff or another person, the employee or sub-contractor may refuse to operate the machine. The employee or sub-contractor may also refuse to carry out a method of working when it puts the life, health or safety of himself/herself or another person in danger.

Employees and sub-contractors refusing to work on Health & Safety grounds will be supported and no disciplinary action, financial or other penalty will be taken. Escalation for resolving a refusal to work is through the senior person on site in the first instance and any reports of unsafe working will be investigated and appropriate remedial action will be taken.

The employee raising the Worksafe Procedure will be informed of decisions throughout the process.

Paul Tolan
Director - Atlantix Construction Ltd.

Reviewed on 24th January 2018