

Atlantix Construction Ltd

Slavery and Human Trafficking Policy

Introduction

Atlantix Construction Ltd is a civil construction company specialising in the construction of substations and associated building work for the power distribution sector. As part of the project delivery, the company employs UK tradesmen and groundworkers who are engaged directly by the business or via recruitment agencies (for short term projects) and purchases construction materials and services associated with the civil engineering requirements, such as timber, concrete, hard-core, paving, waste management, etc. Associated contracted services, such as scaffolding, quantity surveying, consultancy requirements, etc, are purchased directly by the company via its quality assured systems and procedures involving the approval of suppliers – all of which are UK based.

Policy

The Senior Management of Atlantix Construction Ltd accept and support the principles of the Modern Slavery Act 2015 and the organisation is committed to maintaining and improving systems and processes to avoid complicity in human rights violations related to our own operations, our supply chain and our services. Atlantix Construction Ltd understands that slavery and human trafficking can occur in many forms, such as forced labour, child labour, domestic servitude and workplace abuse.

In line with the expectations of the Act:

The company will not purchase services or products from suppliers who may be involved in slavery or human trafficking, or engage any employee through an agency where there is a possibility that the persons offered for employment are subjected to slavery or human trafficking. As part of the approval process, the company will make every effort to establish that the suppliers and agencies have appropriate policies and procedures to ensure that slavery and human trafficking is prevented in the provision of its services. The ongoing performance of suppliers will be monitored for compliance with legislative requirements by direct communications or by approval questionnaires.

All personnel engaged by the company, whether directly or via a third party, will not be exploited, will be provided with safe and healthy working conditions, and will be paid and supported in accordance with current UK legislative requirements, including leave, sickness, etc. The company will ensure that the requirements of all current human rights legislation are adhered to, including the freedom of movement and communications by employees and contract staff.

Personnel engaged by the company will be encouraged to report any concerns with regard to health and safety conditions, pay, terms of engagement, harassment, discrimination, etc, and senior management will ensure that appropriate investigations and corrective actions are carried out to address these reports.

All company personnel will be made aware of this policy by direct communication and will be available to interested parties via the company website. The policy will be reviewed at least annually.

This policy is supported by other company policies, including the Health and Safety Policy, Equal Opportunities Policy, Social and Ethical Policy, Worksafe Policy and Sustainable Procurement Policy.

Signed:

P Tolan (Managing Director)

Date: 9/01/18